

REGO®



A Great Place to Work



OUR PEOPLE MAKE THE DIFFERENCE

Dear Potential Team Member:

Thank you for considering RegO Products as a place where you can grow your career! Our company prides itself on its rich history, established right here in the USA. We believe that our **TRADITION OF EXCELLENCE** and **INNOVATIVE EDGE** are carried out by **PEOPLE WHO MAKE A DIFFERENCE**.

Our team is filled with more than 500 bright, passionate individuals who are given the resources they need to make an impact at every level. From machining to engineering to marketing, our team members receive extensive training and are key in delivering our final product. As such, our policy is to keep an open ear to all suggestions and ideas and to be responsive to opinions and feelings. Teamwork and actively listening are core to our success.

Team members drive our innovation and success so we seek dedicated, hard-working individuals. Let RegO provide your next career opportunity.

Sincerely,

The RegO Team



OUR PEOPLE

Nikki Eanes, Drafting Supervisor
Engineering, Elon, NC
27 years at RegO



"Working with great people makes all the difference in having a great job, and RegO has the best!"

Estrella Vallecillos, Operations Support Specialist
Conover, NC
20 years at RegO



"I have enjoyed being able to grow from an entry level position in the beginning to a leadership journey with the company."

Brianna Santana, CNC Department
Cleveland, OH
4 years at RegO



"RegO gave me a great opportunity to move from assembly to the CNC department. I love learning and taking on more responsibility."

OUR COMPANY

REGO
10
YEAR
WARRANTY

REGO
25
YEAR
SILVER SERVICE LIFE

100+
Years of Service



500+
Employees



8
Locations



100 YEARS AND JUST GETTING STARTED

RegO is the leading producer of quality products for LP-Gas, Anhydrous Ammonia, Liquid Natural Gas, Hydrogen, Cryogenic, and Industrial Gases, including valves, regulators, assemblies, connectors, and more.

We set ourselves apart through our commitment to excellence and innovation: continuous improvement plans, a dedication to hiring the best talent, and investments in state-of-the-art technology and resources.

80+
Countries Served





THE INNOVATIVE EDGE



Knowledge

RegO products are designed, manufactured, and tested by experienced staff.



Technology

RegO utilizes cutting edge robotics and 3D printing technology.



Quality

RegO has an industry leading warranty and a reputation for reliability. We are also ISO 9000 certified.



History

RegO has been serving the needs of the pressurized gas industry for over 100 years.



Service

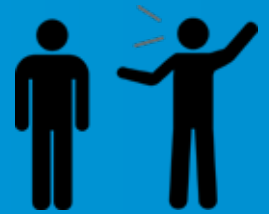
RegO products are sold and serviced through a worldwide network of qualified distributors.

OUR ECO-FRIENDLY INITIATIVE

At RegO, we are dedicated to helping preserve the environment through clean energy. We support many global initiatives from cleaner ways of cooking in emerging economies to alternative vehicle fuel programs. Our products enable companies dedicated to the clean energy movement to successfully implement the infrastructure required for success. Together, we get one step closer to a cleaner environment and world.



CAREER PATHS AT REGO



- Accounting & Finance
- Engineering
- Human Resources
- Information Technology
- Marketing
- Operations
- Quality
- Purchasing
- Sales

Current Open Positions Hourly:

- Assembly
- Material Handlers
- Maintenance
- Receiving Inspectors
- Team Leaders



OUR PRODUCTS

Liquid Petroleum Gas (LPG) & Ammonia (NH₃)



Ductile Iron



Regulators



Brass Valves

Applications

- Bulk Storage
- Bulk Transport
- Rail
- Bobtail
- Domestic Storage

End Use

- Domestic
- Agriculture
- Industry
- Transport
- Refinery
- Chemical

OUR PRODUCTS

Liquid Natural Gas (LNG) & Cryogenic (IG)



**Master &
Line Station
Valves**



Regulators



**Globe, Gate
& Check
Valves**



Manifolds



Point of Use

Applications

- Air Separation Units (ASU)
- Bulk Tank
- Bulk Transport
- Micro Bulk
- Liquid Cylinder
- Vehicle Cylinder
- Point of Use

End Use

- Energy & Power
- Industrial Products
- Chemical Processes
- Metallurgical
- Food/Beverage
- Electronics Production

TOTAL REWARDS



The rewards of working at RegO go beyond just your compensation. We believe in a healthy, safe, and sustainable lifestyle - that's why we do more for our employees.

HEALTH, WELLNESS, AND BENEFITS PLANS

**MEDICAL, DENTAL, AND
VISION INSURANCE**



401K RETIREMENT PLANS



**ANNUAL DISCRETIONARY
PROFIT SHARING**



**ADDITIONAL EMPLOYEE,
SPOUSE, CHILDREN, AND
LIFE INSURANCE**



**FLEXIBLE SPENDING
ACCOUNT**



**SHORT-TERM AND LONG-
TERM DISABILITY PLANS**



**VACATION AND PAID
HOLIDAYS**



**TUITION & WELLNESS
REIMBURSEMENT**



WHO WE ARE

Mission

The mission of RegO is to build upon our **100+ year legacy** of success, creating the **highest quality** gas and liquid control solutions, and continually earning the **trust** of our customers, employees, suppliers, and investors. We do this through **customer focus**, open and honest **communications**, and continuous **improvement**.

Vision

Expand our leading global position in pressurized gas solutions and drive **profitable growth** through **customer focus**, continuous **improvement**, and **passion** for our industry.

Values



SAFETY

We share a commitment to protect the well-being of employees, customers and the community.



EXCELLENCE

We follow through on our promises and aim to provide an exceptional customer experience.



INTEGRITY

We display honesty, transparency, and ethical behavior in everything we do.



INNOVATION

We empower employees to think analytically and act creatively to offer inventive solutions.



RESPECT

We foster a diverse culture where everyone is considerate, collaborative, constructive, and supportive.

OUR ROOTS



THE REGO BRAND

The RegO brand (derived from the words regulator and oxygen) was established to sell oxygen flow products to the gas welding industry.

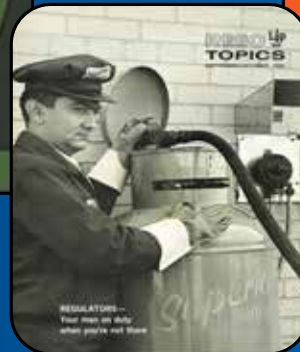


LPG EXPANSION

The RegO brand was extended to the emerging LPG industry, which experienced rapid growth after World War II. Over the next several decades the RegO product line established itself as the premier brand of LPG valves and regulators.

ENTERING CHINESE MARKET

RegO entered the Chinese market by establishing RegO Asia in Shanghai, China. This was initially to serve the IG market and capitalize on the region's accelerating economic growth. In 2010, RegO further expanded by developing and introducing new products into the rapidly expanding LNG market.





For more than 100 years RegO has been building a complete line of expertly designed, long-lasting gas flow and control solutions backed by the industry's best technical and sales support.

See the complete line at regoproducts.com

